

Kelsey Ledford

From: Alicia Stewart
Sent: Thursday, June 23, 2016 1:05 PM
To: Angie Arp; Bruce Pack; Donna Whitener; Harold Herndon; Rhonda Thomas; Rodney Kendall
Cc: Kelsey Ledford; Barbie Gerald
Subject: RE: Health Insurance
Attachments: 20160623123013127.pdf

Importance: High

I have received the necessary declaration back from GMA to change the health insurance to 4-tiers effective August 1. It has to be signed and returned to them by July 1 in order to keep this effective date. I haven't heard back from anyone regarding my email from Tuesday but after reviewing the declaration, Kelsey and I have determined that it will have to be officially adopted at a council meeting (see attached). **We need to know if there is a desire to call a special meeting next Thursday** so that we can overnight this document and keep the August 1 effective date or if the Council wants to just wait and put it on the regular agenda and likely push the effective date to September. I had calculated the change will save us approximately \$4,700/month.

Thanks!

Alicia Stewart, CPA

Finance Director

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From: Alicia Stewart
Sent: Tuesday, June 21, 2016 8:49 AM
To: 'angiearp@cityofblueridgega.gov' <angiearp@cityofblueridgega.gov>; 'brucepack@cityofblueridgega.gov' <brucepack@cityofblueridgega.gov>; 'donna@cityofblueridgega.gov' <donna@cityofblueridgega.gov>; 'haroldherndon@cityofblueridgega.gov' <haroldherndon@cityofblueridgega.gov>; 'Rhonda Thomas' <rhonda@cityofblueridgega.gov>; 'rodneykendall@cityofblueridgega.gov' <rodneykendall@cityofblueridgega.gov>
Cc: Kelsey Ledford <kledford@cityofblueridgega.gov>; Barbie Gerald <bgerald@cityofblueridgega.gov>
Subject: Health Insurance

Mayor and Council,

I had contacted GMA to see about getting health insurance rates for 2017 as I prepare to start working on the budget. We currently have what they call a 2-tier plan offering only employee or employee/family coverage. I requested rates for a 4-tier plan that will provide a lower rate for only employee/spouse or employee/child coverage, while the rate is slightly higher for employee/family coverage. I have calculated our savings to move to the 4-tier plan to be about \$4,700 a month based on my knowledge of our employees. I'm not sure if we can get the change made for July, but 6 months savings would amount to over \$28,000.

This does not change any benefits or coverage amounts in any way, only the dependents who are covered to reduce the family coverage for employees who only need to cover their spouse or children, but not both. I spoke to Donna and she thought that since we are not changing any benefits this did not need to be voted on in a meeting. I wanted to let everyone know and if no one has any opposition to moving forward, I will see how swiftly I can get this change made so

we can save some on our insurance premiums. The rate quote I received from GMA is attached. Please let me know if you have any questions.

Alicia Stewart, CPA

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